



Literacy, Leadership, & Personalized Learning

Vision: STRIVE Collegiate Academy will cultivate college- ready high school graduates who will achieve post-secondary success and become leaders in their communities, Nashville, and beyond.

Mission: At STRIVE Collegiate Academy, our mission is to prepare middle school students for success in high school, college, and career. We will achieve this by empowering each student with a literacy-based curriculum aligned across all content areas in a culture that encourages leadership, virtue, and excellence as the foundation for success in all of their endeavors.

Board Minutes – December 30, 2025

I. Attendance

- A. Board Members: Scott Emerson (Board Chair), Norma Shirk (Vice Chair), Dr. Aikyna Finch (Secretary), Sarah Ann Ezzell, and Diane Quarles-Hartman
- B. Absent Board Member(s):
- C. Others Present: LaKendra Butler
- D. Minutes taken by Dr. Aikyna Finch

II. Proceedings: Called to order by Scott Emerson at 2:06 p.m.

III. Approval of October's Board Minutes: Motion to approve made by Norma Shirk and seconded by Sarah Ann Ezzell

IV. Approval of December's Agenda: Motion to approve made by Sarah Ann Ezzell and seconded by Norma Shirk.

V. Board Committees

The following is historical information provided here for continued emphasis.

- The committee members are:
 - Academic: Sarah Ann Ezzell (Chair), Dr. Aikyna Finch, and Scott Emerson
 - Development: Norma Shirk (Chair), Diana Quarles-Hartman, and Scott Emerson
 - Finance: Scott Emerson
 - Governance: Dr. Aikyna Finch (Chair) and Scott Emerson

VI. Board Committee Reports and Discussions

A. School Report

- Current enrollment is 187, 6th grade - 76, 7th grade - 55, 8th grade - 56
- State of TN Report Card – the School is an A- Grade, Reward school

B. Finance

- The December 3rd audit had no findings
- 858K, which is 41 days of cash on hand
- 800K loss for the year

C. Governance

- Board Training – four modules need to be completed by June.
- Board Resolution plan to close the school on June 30, 2026.
- Motion to accept the resolution made by Norma Shirk and seconded by Diane Quarles-Hartman. The board voted unanimously to accept the resolution.
- We have to share the resolution in 10 days in writing after approval.
- Meetings will be scheduled to tell the stakeholders – Mon 1/5 – Staff, Tue 1/6 – Family, Wed 1/7 – Press, School Choice Fair – 1/14
- A transition team will be put together to include: Parents, MNPS, Board, and Leadership Team

The meeting was adjourned at 2:35 pm. The next Board meeting is on February 24, 2026, from 6:00 pm to 8:00 pm