



Literacy, Leadership, & Personalized Learning

Vision: STRIVE Collegiate Academy will cultivate college- ready high school graduates who will achieve post-secondary success and become leaders in their communities, Nashville, and beyond.

Mission: At STRIVE Collegiate Academy, our mission is to prepare middle school students for success in high school, college, and career. We will achieve this by empowering each student with a literacy-based curriculum aligned across all content areas in a culture that encourages leadership, virtue, and excellence as the foundation for success in all of their endeavors.

Board Minutes – October 6, 2025

I. Attendance

- A. Board Members: Scott Emerson (Board Chair), Norma Shirk (Vice Chair), Dr. Aikyna Finch (Secretary), Sarah Ann Ezzell, and Diane Quarles-Hartman
- B. Absent Board Member(s):
- C. Others Present: LaKendra Butler
- D. Minutes taken by Dr. Aikyna Finch

II. **Proceedings:** Called to order by Scott Emerson at 6:04 p.m.

III. **Approval of August’s Board Minutes:** Motion to approve made by Sarah Ann Ezzell and seconded by Norma Shirk.

IV. **Approval of October’s Agenda:** Motion to approve made by Sarah Ann Ezzell and seconded by Norma Shirk.

V. Board Committee Reports and Discussions

A. School Report

- Current enrollment is 199 from 202, 6th grade is still the largest class
- Staff still needs one position
- Students who earn will attend a skating outing

B. Finance

- 981K, which is 92 days of cash on hand
- 847K loss for the year

C. Governance

- Update on Lease Addendum – Not signed yet
- 2026-2027 School Year Vote – push to stay open or end well – challenges to consider: enrollment, facility, and cash
- Motion to put the “push to stay open or end well” vote at the December Board Meeting was made by Norma Shirk and seconded by Sarah Ann Ezzell. The board voted unanimously to plan that vote.
- Planning meetings every two weeks starting October 29th at 1pm

The meeting was adjourned at 7:04 pm. The next Board meeting is on December 30, 2025, from 2:00 pm to 3:00 pm