

Literacy, Leadership, & Personalized Learning

Vision: STRIVE Collegiate Academy will cultivate college- ready high school graduates who will achieve post-secondary success and become leaders in their communities, Nashville, and beyond.

Mission: At STRIVE Collegiate Academy, our mission is to prepare middle school students for success in high school, college, and career. We will achieve this by empowering each student with a literacy-based curriculum aligned across all content areas in a culture that encourages leadership, virtue, and excellence as the foundation for success in all of their endeavors.

Board Minutes – August 27, 2024

I. Attendance

- **A.** Board Members: Scott Emerson (Board Chair), Norma Shirk (Vice Chair), Dr. Aikyna Finch (Secretary), Jordan Walters (Treasurer), and Yolanda Suttle
- **B.** Absent Board Member(s): Stephanie Huffman and Sarah Ann Ezzell
- C. Others Present: LaKendra Butler
- **D.** Minutes taken by Dr. Aikyna Finch
- **II. Proceedings**: Called to order by Scott Emerson at 6:03 p.m.
- III. Approval of June's Board Minutes: Motion for approval made by Norma Shirk and seconded by Jordan Walters. All approved. No objections made.
- **IV. Approval of August's Agenda:** Motion for approval made by Yolanda Suttle and seconded by Jordan Walters. All approved. No objections made.

V. Board Committee Reports and Discussions

The following is historical information provided here for continued emphasis.

- ☐ The committee members are:
 - Academic: Sarah Ann Ezzell (Chair), Dr. Aikyna Finch, and Scott Emerson.
 - Development: Norma Shirk (Chair), Yolanda Suttle, and Scott Emerson
 - Finance: Jordan Walters (Chair), & Scott Emerson
 - Governance: Scott Emerson (Chair) & Dr. Aikyna Finch.

A. Executive Director Report

Schoolwide Literacy focus

Grade	Tier 1	Tier 2	Tier 3
6th	50	32.6	17
7th	55	25.8	18.9

8th	46.7	40.3	12.9
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- Discussed Public Charter 832 (part 1) published 7/1/2024
- Discussed the Computer Science Class
- Discussed the Charter Review Questions
- October 21st at 3:30 Capacity Interview
- November 26th Vote on the School Charter
- Discussed what worked and didn't work for school recruitment
- There will be a monthly board report on recruitment starting in September
- Discussed Quarterly Newsletter, Mailer, and Social Media

B. Development Committee

- Strive Thursday begins again in September 26th Let's invite people to attend
- Let's start sharing social media posts and raising awareness about the school
- Taste of the Town on September 21st in Old Hickory from 12-3pm
- We need to share businesses and contacts to the list for donors on the Google doc.

C. Finance/Facility Committee

- 270 to 192 students for a loss of \$1.2 Million
- End of Year Cash \$1.3 Million \$800 Thousand below budget
- Target for gifts/donations \$300 Thousand
- Continue to make connections to increase the awareness of Strive
- A research intern was brought in to find 20 companies a week

D. Governance Committee

- Continued search for new board members one in the pipeline
- Update on Executive Director Succession Kipp or Valor doesn't have a Number #2, so this is common in charter schools

The motion to end the meeting was made by Norma Shirk and seconded by Aikyna Finch. The meeting was adjourned at 7:32 PM. The next Board Meeting is on October 26, 2024 from 8:30 am to 12:00 pm at the school.