# STRIVE Collegiate Academy Inc.

Financial Report

June 30, 2020

## INDEX TO THE FINANCIAL STATEMENTS

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# INDEPENDENT AUDITOR'S REPORT

Board of Directors
STRIVE Collegiate Academy Inc.
Memphis, Tennessee

**Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities and major fund of STRIVE Collegiate Academy Inc. (Organization), as of and for the fiscal year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Organization's basic financial statements as listed in the table of contents.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and major fund of STRIVE Collegiate Academy Inc. as of June 30, 2020, and the respective changes in financial position for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

**Other Matters**

*Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedules of proportionate share of net pension liability (asset), and schedules of contributions, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*Other Supplementary Information*

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise STRIVE Collegiate Academy Inc.'s basic financial statements. The Organizational Structure and Schedule of Expenditures of Federal Awards are presented for purposes of additional analysis and are not a required part of the basic financial statements. These schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated December 17, 2020, on our consideration of STRIVE Collegiate Academy Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of STRIVE Collegiate Academy Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering STRIVE Collegiate Academy Inc.'s internal control over financial reporting and compliance.

**BAKER TILLY US, LLP**

Baker Tilly US, LLP

San Diego, California
December 17, 2020

As management of the STRIVE Collegiate Academy Inc. (Organization), we offer readers of the Organization's financial statements this narrative overview and analysis of the financial activities of the Organization for the fiscal year ended June 30, 2020. We encourage readers to consider the information presented here in conjunction with the Organization's basic financial statements, which begin immediately following this analysis. This annual financial report consists of two main parts (1) Management's Discussion and Analysis and, (2) Basic Financial Statements.

These financial statements consist of a series of financial statements prepared in accordance with the Governmental Accounting Standards Board Statement 34, *Basic Financial Statements – Management Discussion and Analysis for State and Local Governments.*

## FINANCIAL HIGHLIGHTS

- The Organization's ending net position was $1,987,454.
- The change in net position for the year was an increase of $194,206.
- The Organization had an excess of revenue over expenditures in the General Fund in the amount of $161,301 in the current year compared to an excess of revenues over expenditures of $887,933 in the previous year.
- The Organization had $166,793 in additions to capital assets.
- For the fiscal year ended June 30, 2020, total revenues of $4,484,759 were comprised of District funding – 90.59%, federal pass-through funds – 3.95%, and other contributions and local funds – 5.46%.

## OVERVIEW OF FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the Organization's basic financial statements.

**Basic Financial Statements**. The basic financial statements include government-wide financial statements and fund statements. The two sets of statements are tied together by reconciliations showing why they differ.

The Organization as a whole is reported in the government-wide statements and uses accounting methods similar to those used by companies in the private sector.

**OVERVIEW OF FINANCIAL STATEMENTS** (continued)

More detailed information about the Organization's most significant funds – not the Organization as a whole is provided in the fund financial statements. Funds are accounting devices the Organization uses to keep track of specific sources of funding and spending on particular programs.

The *Statement of Net Position*, a government-wide statement, presents information on all of the Organization's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Organization is improving or deteriorating.

The *Statement of Activities*, a government-wide statement, presents information showing how the Organization's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The *Balance Sheet* for governmental funds presents financial information by fund types showing money left at year-end available for spending.

The *Statement of Revenues, Expenditures and Changes in Fund Balances* for all governmental fund types focuses on how money flows into and out of the various funds.

The *Notes to the Basic Financial Statements* and this Discussion and Analysis support these financial statements.

In addition to the Basic Financial Statements and notes, this report also presents Required Supplementary Information and Other Supplementary Information.

***Statement of Net Position***

To begin our analysis, a summary of the Organization's Statement of Net Position is presented in Table 1 below for the current year and the prior year.

Net position may serve over time, as a useful indicator of a government's financial position. In the case of the Organization, assets exceeded liabilities by $1,987,454 as of June 30, 2020.

The Organization's financial position is the product of several financial transactions including the net results of activities, the acquisition and disposal of capital assets, and the depreciation of capital assets.

**OVERVIEW OF FINANCIAL STATEMENTS** (continued)

**TABLE 1**
**Condensed Statement of Net Position**

| | 2020 | 2019 | $ Change | % Change |
|---|---|---|---|---|
| **ASSETS** | | | | |
| Current and other assets | $ 2,265,422 | $ 1,604,159 | $ 661,263 | 41.2% |
| Capital assets, net of depreciation | 430,062 | 395,101 | 34,961 | 8.8% |
| **TOTAL ASSETS** | $ 2,695,484 | $ 1,999,260 | $ 696,224 | 34.8% |
| **DEFERRED OUTFLOW OF RESOURCES** | | | | |
| Pension related costs | $ 83,048 | $ 91,435 | $ (8,387) | -9.2% |
| **LIABILITIES** | | | | |
| Liabilities | 704,901 | 253,446 | 451,455 | 178.1% |
| **TOTAL LIABILITIES** | $ 704,901 | $ 253,446 | $ 451,455 | 178.1% |
| **DEFERRED INFLOW OF RESOURCES** | | | | |
| Pension related costs | $ 86,177 | $ 44,001 | $ 42,176 | 95.9% |
| **NET POSITION** | | | | |
| Investment in capital assets | 430,062 | 395,101 | 34,961 | 8.8% |
| Unrestricted | 1,557,392 | 1,398,147 | 159,245 | 11.4% |
| **TOTAL NET POSITION** | $ 1,987,454 | $ 1,793,248 | $ 194,206 | 10.8% |

***Statement of Activities***

The Organization's total revenues for the fiscal year ended June 30, 2020, decreased by $609,281 over June 30, 2019 revenues.

The Organization's total expenses increased by $351,003 over June 30, 2019 expenses.

The change in net position was a decrease of $960,284 compared to the prior year.

**OVERVIEW OF FINANCIAL STATEMENTS** (continued)

The following table presents a summary of the Statement of Activities for the fiscal year ended June 30, 2020:

**TABLE 2**
**Condensed Statement of Activities**

| | 2020 | 2019 | $ Change | % Change |
|---|---|---|---|---|
| **GENERAL REVENUES** | | | | |
| Program revenues: | | | | |
| District funding | $ 4,062,679 | $ 3,851,284 | $ 211,395 | 5.5% |
| Federal revenues | 177,155 | 211,587 | (34,432) | -16.3% |
| Contributions and grants | 216,519 | 86,192 | 130,327 | 151.2% |
| General revenues: | | | | |
| Other local revenues | 28,406 | 944,977 | (916,571) | -97.0% |
| Total revenue | 4,484,759 | 5,094,040 | (609,281) | -12.0% |
| **EXPENSES** | | | | |
| Student instruction and services | 3,026,575 | 3,139,932 | (113,357) | -3.6% |
| General and administrative | 1,263,978 | 799,618 | 464,360 | 58.1% |
| Total expenses | 4,290,553 | 3,939,550 | 351,003 | 8.9% |
| **CHANGE IN NET POSITION** | $ 194,206 | $ 1,154,490 | $ (960,284) | -83.2% |

**General Fund Budgetary Highlights**

The Organization's Total Budget for the General Fund for this fiscal year showed expenditures in excess of revenues of $183,727 compared to the actual amount of revenues in excess of expenditures of $161,301. The Organization's budget to actual difference for the fiscal year was $175,048.

**OVERVIEW OF FINANCIAL STATEMENTS** (continued)

The following table presents the expenditure variances from budgeted amounts in the General Fund:

| | Budgeted Amount | Actual Amount | Variance |
|---|---|---|---|
| **Revenues** | | | |
| State | $ 3,980,611 | $ 4,062,679 | $ 82,068 |
| Federal | 189,648 | 177,155 | (12,493) |
| Local | 54,462 | 244,925 | 190,463 |
| Total revenues | $ 4,224,721 | $ 4,484,759 | $ 260,038 |
| **Expenditures** | | | |
| Personnel | $ 1,836,937 | $ 1,359,397 | $ (477,540) |
| Employee Taxes/Benefits | 532,784 | 823,127 | 290,343 |
| Contracted Services | 1,733,695 | 379,716 | (1,353,979) |
| Supplies and Materials | 159,165 | 119,696 | (39,469) |
| Other Charges | 130,867 | 1,474,729 | 1,343,862 |
| Capital Expenses | 15,000 | 166,793 | 151,793 |
| Total expenditures | $ 4,408,448 | $ 4,323,458 | $ (84,990) |

The overage in Other Charges was primarily due to an exclusion from the budget of a portion of the depreciation expense. The overage in Employee Taxes/Benefits is due to an increase in hires than planned. The overage in Capital Expenses is due to more additions in the current year than planned. Overall, the Organization ended the fiscal year in a stable position.

**OVERVIEW OF FINANCIAL STATEMENTS** (continued)

***Capital Assets***

During the 2019-2020 school year the Organization acquired $166,793 in additions to capital assets.

**TABLE 3**
**Changes in Capital Assets**

| | 2020 | 2019 | $ Change | % Change |
|---|---|---|---|---|
| Construction in progress | $ 11,997 | $ - | $ 11,997 | 0.0% |
| Computer equipment | 213,442 | 164,453 | 48,989 | 29.8% |
| Furniture and fixtures | 161,553 | 123,728 | 37,825 | 30.6% |
| Leasehold Improvements | 471,140 | 403,158 | 67,982 | 16.9% |
| Machinery equipment | 34,500 | 34,500 | - | 0.0% |
| Less: accumulated depreciation | (462,570) | (330,738) | (131,832) | 39.9% |
| Total capital assets, net of depreciation | $ 430,062 | $ 395,101 | $ 34,961 | 8.8% |

**FACTORS BEARING ON THE ORGANIZATION'S FUTURE**

The Organization's outlook for future years is tied to growth. Enrollment has steadily increased since the school's inception, due to both increased popularity and class size. Per pupil funding, which makes up a majority of available funds, has steadily increased as well. The future of the organization looks bright, and cost/expenditures continue to scale appropriately.

**CONTACTING THE ORGANIZATION**

This financial report is designed to provide our students' parents, Davidson County taxpayers, donors, creditors, authorities over grant funding and agencies tasked with oversight of Davidson County public schools with a general overview of the schools' finances and to demonstrate accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Head of School, LaKendra Butler by mail at 3055 Lebanon Pike, Suite 2300, Nashville, TN 37214, by email: lakendra@strivecollegiate.org, or by telephone at 615-645-6440.

## STRIVE COLLEGIATE ACADEMY INC.
### STATEMENT OF NET POSITION
### June 30, 2020

| | Governmental Activities |
|---|---|
| **ASSETS** | |
| Cash in banks | $ 1,786,341 |
| Accounts receivable | 220,277 |
| Prepaid items | 116,206 |
| Capital assets, net of accumulated depreciation | 430,062 |
| Stabilization Trust Account | 47,538 |
| Pension asset | 95,060 |
| **TOTAL ASSETS** | 2,695,484 |
| **DEFERRED OUTFLOW OF RESOURCES** | |
| Pension related costs | 83,048 |
| **LIABILITIES** | |
| Accounts payable | 173,651 |
| Accrued liabilities | 48,719 |
| Pension liability | 65,443 |
| Other liabilities | 59,310 |
| Note payable | 357,778 |
| **TOTAL LIABILITIES** | 704,901 |
| **DEFERRED INFLOW OF RESOURCES** | |
| Pension related costs | 86,177 |
| **NET POSITION** | |
| Investment in capital assets | 430,062 |
| Unrestricted | 1,557,392 |
| **TOTAL NET POSITION** | $ 1,987,454 |

**STRIVE COLLEGIATE ACADEMY INC.**
**STATEMENT OF ACTIVITIES**
**For the Fiscal Year Ended June 30, 2020**

| | Expenses | | Program Revenues | Net (Expenses) Revenues |
|---|---|---|---|---|
| Functions/Programs | Student Instruction and Services | General and Administrative | Operation Grants and Contributions | Total Governmental Activities |
| **GOVERNMENT ACTIVITIES** | | | | |
| Salaries, wages and benefits | $ 1,359,397 | $ 825,183 | $ - | $ (2,184,580) |
| Staff development | 31,807 | - | - | (31,807) |
| Instructional | 72,815 | 46,881 | - | (119,696) |
| Other student services - Activities | 96,123 | - | - | (96,123) |
| Finance and accounting | - | 104,551 | - | (104,551) |
| Operation and housekeeping services | - | 950 | 4,456,353 | 4,455,403 |
| Rental, leases, and repairs non-capitalized improvements | 755,513 | 30,958 | - | (786,471) |
| Professional/consulting services and operating expenditures | 238,022 | 97,108 | - | (335,130) |
| Communications | 47,912 | - | - | (47,912) |
| Depreciation | - | 131,832 | - | (131,832) |
| Food service | 131,119 | - | | (131,119) |
| Other student services - Transportation | 234,772 | - | | (234,772) |
| Contracts with Service providers | 40,878 | 3,708 | | (44,586) |
| Other expenses | 18,217 | 22,807 | - | (41,024) |
| **TOTAL GOVERNMENT ACTIVITIES** | $ 3,026,575 | $ 1,263,978 | $ 4,456,353 | 165,800 |
| | | **GENERAL REVENUES** | | |
| | | Local revenues | | 28,406 |
| | | Total general revenues | | 28,406 |
| | | **CHANGE IN NET POSITION** | | 194,206 |
| | | **NET POSITION** | | 1,793,248 |
| | | **NET POSITION - ENDING** | | $ 1,987,454 |



*The accompanying notes are an integral part of these financial statements.*

## STRIVE COLLEGIATE ACADEMY INC.
### BALANCE SHEET – GOVERNMENTAL FUNDS
### June 30, 2020

| | | General Fund |
|---|---|---|
| **ASSETS** | | |
| Cash on hand and in banks | $ | 1,786,341 |
| Accounts receivable | | 220,277 |
| Prepaid items | | 116,206 |
| **TOTAL ASSETS** | $ | 2,122,824 |
| **LIABILITIES** | | |
| Accounts payable | $ | 173,651 |
| Accrued liabilities | | 48,719 |
| Other current liabilities | | 59,310 |
| **TOTAL LIABILITIES** | | 281,680 |
| **FUND BALANCE** | | |
| Unassigned | | 1,841,144 |
| Total fund balance | | 1,841,144 |
| **TOTAL LIABILITIES AND FUND BALANCE** | $ | 2,122,824 |



*The accompanying notes are an integral part of these financial statements.*

## STRIVE COLLEGIATE ACADEMY INC.
### RECONCILIATION OF THE GOVERNMENTAL FUNDS – BALANCE SHEET TO THE STATEMENT OF NET POSITION
### June 30, 2020

| | | |
|---|---|---|
| Total fund balances - governmental fund balance sheet | $ | 1,841,144 |
| Amounts reported for governmental activities in the Statement of Net Position are different because: | | |
| Capital assets used in governmental activities are not reported in the funds | | 430,062 |
| Deferred outflows relating to pension costs which are applicable to future periods are not reported in the funds. | | 83,048 |
| Net pension assets are not reported in the funds | | 95,060 |
| Net pension liabilities are not reported in the funds | | (65,443) |
| Stabilization trust account is not reported in the funds | | 47,538 |
| Deferred inflows relating to pension costs which are applicable to future periods are not reported in the funds | | (86,177) |
| Payable for notes payable which is not due in the current period are not reported in the funds | | (357,778) |
| Net position of governmental activities - Statement of Net Position | $ | 1,987,454 |



*The accompanying notes are an integral part of these financial statements.*

## STRIVE COLLEGIATE ACADEMY INC.
### STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES – GOVERNMENTAL FUNDS
### For the Fiscal Year Ended June 30, 2020

| | General Fund |
|---|---|
| **REVENUES** | |
| District Funding | $ 4,062,679 |
| Federal revenue | 177,155 |
| Contributions | 216,519 |
| Other local revenue | 28,406 |
| Total revenues | 4,484,759 |
| **EXPENDITURES** | |
| Salaries, wages and benefits: | |
| Student instruction and services | 1,359,397 |
| Administration | 823,127 |
| Staff development | 31,807 |
| Instructional | 119,696 |
| Finance and accounting | 104,551 |
| Operation and housekeeping services | 950 |
| Rental, leases, and repairs non-capitalized improvements | 786,471 |
| Professional/consulting services and operating expenditures | 335,130 |
| Communications | 47,912 |
| Food service | 131,119 |
| Student Transportation | 234,772 |
| Student activities | 96,123 |
| Contracts with Service providers | 44,586 |
| Capital Outlay | 166,793 |
| Other expenses | 41,024 |
| Total expenditures | 4,323,458 |
| Excess of revenues over expenditures | 161,301 |
| Other financing sources | |
| Proceeds from notes payable | 357,778 |
| Total other financing sources | 357,778 |
| **NET CHANGE IN FUND BALANCE** | 519,079 |
| **FUND BALANCE, JULY 1** | 1,322,065 |
| **FUND BALANCE, JUNE 30** | $ 1,841,144 |



*The accompanying notes are an integral part of these financial statements.*

## STRIVE COLLEGIATE ACADEMY INC.
### RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
### For the Fiscal Year Ended June 30, 2020

| | | |
|---|---|---|
| Net change in fund balances - total governmental funds | $ | 519,079 |
| Amounts reported for governmental activities in the Statement of Activities (SOA) are different because: | | |
| Capital outlays are not reported as expenses in the SOA. | | 166,793 |
| The depreciation of capital assets used in governmental activities is not reported in the funds. | | (131,832) |
| Revenues in the SOA not providing current financial resources are not reported as revenues in the funds. | | (357,778) |
| Pension costs are recognized when contributions are made in the funds but are recognized on an accrual basis for the SOA | | (2,056) |
| Change in net position of governmental activities - Statement of Activities | $ | 194,206 |



*The accompanying notes are an integral part of these financial statements.*

## 1. SIGNIFICANT ACCOUNTING POLICIES

### *Organization*

STRIVE Collegiate Academy (Organization) entered into a Charter School Agreement with the Davidson County Schools on August 22, 2014, to operate a charter school in Nashville, Tennessee.

Pursuant to the Organization's charter agreement, enrollment in the Organization is open to any student within Davidson County, Tennessee.

### *Accounting Policies*

The accounting policies of the Organization conform to accounting principles generally accepted in the United States of America (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB).

### *Reporting Entity*

The Organization's financial statements include the accounts of all its operations. The Organization evaluated whether any other entity should be included in these financial statements. The criteria for including organizations as component units within the Organization's reporting entity, as set forth in GASB Statement No. 14, The Financial Reporting Entity, and subsequently amended by GASB Statement No. 39, Determining Whether Certain Organizations Are Component Units – an amendment of GASB Statement No. 14, and GASB No. 61, The Financial Reporting Entity: Omnibus – an amendment of GASB Statements No. 14 and No. 34, include whether:

- The Organization is legally separate (can sue and be sued in its name)
- The Organization holds the corporate powers of the organization
- The Organization appoints a voting majority of the organization's board
- The Organization is able to impose its will on the organization
- The Organization has the potential to impose a financial benefit/burden on the Organization
- There is fiscal dependency by the organization on the Organization
- It would be misleading or cause the financial statements to be incomplete to exclude another organization

Based on these criteria, the Organization has no component units. Additionally, the Organization is not a component unit of any other reporting entity as defined by the GASB statement.

### *Basis of Presentation, Basis of Accounting*

*Government-Wide Statements*

The statement of net position and the statement of activities include the financial activities of the overall government, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities. These statements distinguish between the governmental and business-type activities of the Organization. Governmental activities generally are financed through taxes, intergovernmental revenues, and other non-exchange transactions. Business-Type activities are financed in whole or in part by fees charged to external parties. The organization has no business-type activities.

## 1. SIGNIFICANT ACCOUNTING POLICIES (continued)

***Basis of Presentation, Basis of Accounting*** (continued)

The statement of activities presents a comparison between direct expenses and program revenues for each function of the Organization's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. The Organization does not allocate indirect expenses in the statement of activities. Program revenues include (a) fees, fines, and charges paid by the recipients for goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

*Fund Financial Statements*

The Fund Financial Statements provide information about the Organization's fund, with separate statements presented for each fund category. The emphasis of fund financial statements is on major government funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as non-major funds.

The Organization reports the following major governmental funds:

*General Fund*

This is the Organization's primary operating fund. It accounts for all financial resources of the Organization not accounted for and reported in another fund.

*Non-Major Governmental Funds*

The Organization does not have any non-major governmental funds.

***Measurement Focus, Basis of Accounting***

*Government-Wide Financial Statements*

These financial statements are reported using the economic resources measurement focus. They are reported using the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Non exchange transactions, in which the Organization gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

## 1. SIGNIFICANT ACCOUNTING POLICIES (continued)

***Basis of Presentation, Basis of Accounting*** (continued)

*Government Fund Financial Statements*

Governmental Funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The Organization does not consider revenues collected 60 days after its fiscal year-end to be available in the current period. Revenues from local sources consist primarily of property taxes. Property tax revenues are recognized under the susceptible-to-accrual concept. Miscellaneous revenues are recorded as revenue when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned, are both measurable and available. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences, which are recognized as expenditures to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under capital leases are reported as other financing sources.

***Assets, Liabilities, and Equity***

*Cash*

Cash consists of cash on hand and cash in banks. As of June 30, 2020, the Organization's cash was deposited into one financial institution.

*Accounts Receivable*

Receivables represent amounts due from grants or funding which have been approved but not received. All receivables are reported at estimated collectible amounts.

*Use of Estimates*

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

*Prepaid Expenditures*

The Organization has the option of reporting an expenditure in governmental funds for prepaid items either when purchased or during the benefitting period. The Organization has chosen to report the expenditure during the benefitting period.

*Capital Assets*

Property and equipment are recorded at acquisition cost less accumulated depreciation, if purchased, or the fair value on the date received, if donated. The cost of routine maintenance and repairs is expensed as incurred. Expenditures which materially extend the economic lives, change capacities or improve the efficiency of the related assets are capitalized. Upon sale or retirement, the cost and related accumulated depreciation are removed from the respective accounts, and the resulting gain or loss, if any, is included

**1. SIGNIFICANT ACCOUNTING POLICIES** (continued)

***Assets, Liabilities, and Equity*** (continued)

*Capital Assets* (continued)

in the statement of activities. Depreciation is provided using the straight-line method over the estimated useful lives of the assets, ranging from three to ten years. The Organization follows the practice of capitalizing all expenditures for property and equipment items over $5,000.

*Compensated Absences*

No accrual for of compensated absences is necessary for the Organization's faculty/staff because the summer months, during which classes are not in session, is considered employees' vacation. The administrative employees of the Organization follow the same schedule as the teachers and other employees of the Organization; therefore, no compensated absences accrual for any employees of the Organization is appropriate.

*Debt*

In the government-wide financial statements, debt and other obligations are reported as liabilities in the applicable governmental activities and the statement of net position.

*Deferred Outflows/Inflows of Resources*

In addition to assets, the statement of financial position includes a separate section for deferral of outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to future periods and so will not be recognized as an outflow of resources (expenses/expenditures) until then. The Organization reports deferred employer pension contributions and other deferred outflows related to the District's pension.

In addition to liabilities, the statement of net position reports a separate section for deferred inflows of resources which represents an acquisition of net position that applies to future period(s) and will not be recognized as an inflow of resources (revenue) until that time. Certain changes in the District's net pension liability are required to be deferred over a closed amortized period.

*Pensions*

The Organization follows GASB Statement No. 68, Accounting and Financial Reporting for Pensions (GASB 68), as of July 1, 2014. This statement requires accrual-based measurement and recognition of the cost of pension benefits during the periods when employees render their services.

For purposes of measuring the net pension liability, deferred outflows and inflows of resources related to pensions, and pension expense, information about the net position of the Organization's Tennessee Consolidated Retirement System (TCRS) plan (Plan) and additions to/deductions from the Plan's net position have been determined on the same bases as they are reported by the TCRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when currently due and payable in accordance with the benefit terms. Investments are reported at fair value. TCRS actuarial valuation are publicly available reports that can be obtained at TCRS' website under Forms and Publications.

## 1. SIGNIFICANT ACCOUNTING POLICIES (continued)

***Assets, Liabilities, and Equity*** (continued)

*Pensions* (continued)

GASB 68 requires that the reported results must pertain to liability and asset information within certain defined timeframes. For this report, the following timeframes are used.

| | |
|---|---|
| Valuation Date | June 30, 2018 |
| Measurement Date | June 30, 2019 |
| Measurement Period | July 1, 2018 to June 30, 2019 |

*Grant Revenue*

The Organization received Federal financial assistance through state agencies. The expenditure of funds received under these programs generally required compliance with terms and conditions specified in the grant agreements and is subject to audit by the grantor agencies.

Any disallowed claims resulting from such audits could become a liability of the General Fund or other applicable funds. However, in the opinion of management, any such disallowed claims will not have a material adverse effect on the overall financial position of the Organization as of June 30, 2020.

*Net Position and Fund Balance Reserves and Designations*

The government-wide financial statements utilize a net position presentation. Net position is categorized as net investments in capital assets, restricted, and unrestricted.

- Net investment in capital assets. This category groups all capital assets into one component of net position. Accumulated depreciation on these assets and the outstanding principal of any unrelated debt reduce this category.
- Restricted Net Position. This category represents external restrictions composed by creditors, grantors, contributors, or laws and regulations of other governments and restrictions imposed by the law through constitutional provisions or enabling legislation.
- Unrestricted Net Position. This category represents the remaining net position of the JPA that does not meet the definition of the above two categories.

The Organization has adopted GASB Statement No. 54 (GASB 54), Fund Balance Reporting and Governmental Fund Type Definitions. This Statement defines the different types of fund balances that a governmental entity must use for financial purposes.

GASB 54 requires the fund balance amounts to be properly reported within one of the fund balances categories listed below:

- Non-spendable, such as fund balance associated with revolving funds, inventories, pre-paid expenses, long-term loans and notes receivable, and property held for resale.
- Restricted fund balance category includes amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation.

## 1. SIGNIFICANT ACCOUNTING POLICIES (continued)

***Assets, Liabilities, and Equity*** (continued)

*Net Position and Fund Balance Reserves and Designations* (continued)

- Committed fund balance classification includes amounts that can be used for the specific purposes determined by a formal action of the Board of Directors.
- Assigned fund balance classification are intended to be used by the entity for specific purposes, but do not meet the criteria to be classified as restricted or committed.
- Unassigned fund balance is the residual classification for the entity's general fund and includes all spendable amounts not contained in the other classification.

When the Organization incurs an expense for which both restricted and unrestricted resources may be used, it is the Organization's policy to use restricted resources first, then unrestricted resources.

When the Organization incurs an expenditure for which committed, assigned, or unassigned amounts may be used, it is the Organization's policy that committed amounts would be reduced first, followed by assigned amounts, and then unassigned amounts.

*Minimum Fund Balance Policy*

The Organization is committed to maintaining a prudent level of financial resources to protect against the need to reduce service levels because of temporary revenue shortfalls or unpredicted expenditures.

*Budgetary Comparison Statement*

The Organization is not required to adopt a legally binding budget; therefore, no budgetary comparison statement of the General Fund has been presented.

## 2. CASH

Cash at June 30, 2020, consisted of the following:

| | |
|---|---|
| Cash in banks | $ 1,786,341 |
| Total | $ 1,786,341 |

Cash balances, consistent with state statues, are insured up to $250,000 by the Federal Deposit Insurance Corporation (FDIC) or are collateralized by a multiple financial institution collateral pool administered by the Treasurer of the State of Tennessee. The Organization maintains its cash in bank deposit accounts that at times may exceed federally insured limits. The Organization has not experienced any losses in such accounts. At June 30, 2020, the Organization had $1,612,049 in excess of FDIC insured limits. All deposits are secured in accordance with the requirements of Tennessee Code Annotated, Title 9, Chapter 4.

## 3. ACCOUNTS RECEIVABLE

Accounts Receivable as of June 30, 2020, consisted of the following:

| | General Fund |
|---|---|
| Federal Government: | |
| Federal Programs | $ 64,949 |
| State Government: | |
| State Programs | 155,328 |
| Total accounts receivable | $ 220,277 |

## 4. CAPITAL ASSETS, NET

A schedule of changes in capital assets, net for the fiscal year ended June 30, 2020, is shown below:

| | Beginning 2020 | Additions | Deletions | Ending 2020 |
|---|---|---|---|---|
| Capital assets, not being depreciated | | | | |
| Construction in progress | $ - | $ 11,997 | $ - | $ 11,997 |
| Total capital assets, not being depreciated | - | 11,997 | - | 11,997 |
| Capital assets, being depreciated: | | | | |
| Computer equipment | 164,453 | 48,989 | - | 213,442 |
| Furniture and fixtures | 123,728 | 37,825 | - | 161,553 |
| Machinery equipment | 34,500 | - | - | 34,500 |
| Leasehold Improvements | 403,158 | 67,982 | - | 471,140 |
| Total capital assets, being depreciated | 725,839 | 154,796 | - | 880,635 |
| Less accumulated depreciation | (330,738) | (131,832) | - | (462,570) |
| Capital assets, net of depreciation | $ 395,101 | $ 34,961 | $ - | $ 430,062 |
| Governmental activities: | | | | |
| General and administrative | | | | $ 131,832 |
| Total depreciation | | | | $ 131,832 |

During the fiscal year ended June 30, 2020, depreciation expense totaled $131,832.

## 5. NOTE PAYABLE

On April 28, 2020, the Organization applied and was approved for a Paycheck Protection Program loan (PPP loan) under the Coronavirus Aid, Relief, and Economic Security Acts (CARES Act) in the amount of $357,778. The PPP loan is scheduled to mature in April 2022, has a 1.00% per annum interest rate, and is subject to the terms and conditions applicable to loans administered by the SBA under the CARES Act, as amended by the PPP Flexibility Act. Monthly principal and interest payments, less the amount of any potential forgiveness (as discussed below), is anticipated to commence in August 2021. The Organization did not provide any collateral or guarantees for the PPP loan, nor did the Organization pay any facility charge to obtain the PPP loan.

Under the requirements of the CARES Act, as amended by the PPP Flexibility Act, proceeds may only be used for certain eligible costs. The loan may be fully forgiven if (i) proceeds are used to pay eligible payroll costs, rent, mortgage interest and utilities and (ii) full-time employee headcount and salaries are either maintained during the 24-week period following disbursement or restored by December 31, 2020. If not so maintained or restored, forgiveness of the loan will be reduced in accordance with the regulations to be issued by the SBA. Any forgiveness of the loan will be subject to approval by the SBA and will require the Company to apply for forgiveness.

While the Organization intends to apply for forgiveness of the PPP loan in accordance with the requirements and limitations under the CARES Act, as amended by the PPP Flexibility Act, and the SBA regulations and requirements, no assurance can be given that any portion of the PPP loan will be forgiven.

This loan's exact payment terms, if any, will be set after the forgiveness amount is approved by the SBA and remitted to the lender.

*Leases*

The Organization has entered into operating leases for facilities with lease terms in excess of one year. These agreements contain no purchase options. The agreements are non-cancelable lease. Future minimum lease payments under this agreement are as follows:

| Year Ending June 30, | Lease Payments |
|---|---|
| 2021 | $ 786,575 |
| 2022 | 806,239 |
| 2023 | 826,395 |
| 2024 | 847,055 |
| 2025 | 868,231 |
| Thereafter | 2,737,112 |
| Total future minimum payments | $ 6,871,607 |

The Organization receives no sublease rental revenues nor pay any contingent rentals associated with this lease. For the fiscal year ended June 30, 2020, operating lease expense was $746,223.

## 6. RETIREMENT PLANS

### *Hybrid*

*Pension*

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teacher Legacy Pension Plan in the Tennessee Consolidated Retirement System (TCRS) and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the TCRS. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Teacher Retirement Plan. Investments are reported at fair value.

*Plan Description*

The Tennessee Consolidated Retirement System (TCRS) was created by state statue under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer pension plans in the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. Teacher's employed by the Organization with memberships in TCRS before July 1, 2014 are provided with pensions through the Teacher Legacy Pension Plan, a cost shared multiple-employer pension plan administered by the TCRS. The Teacher Legacy Pension Plan closed to new memberships on June 30, 2014, but will continue providing benefits to existing members and retirees. Beginning July 1, 2014, the Teacher Retirement Plan became effective for teachers employed by Local Education Agencies (LEAs) after June 30, 2014.

The Teacher Retirement Plan is a separate cost-sharing, multiple-employer defined benefit plan.

*Benefits Provided*

Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can only be amended by the Tennessee General Assembly. Members of the Teacher Retirement Plan are eligible to retire with an unreduced benefit at age 65 with 5 years of service credit or pursuant to the rule of 90 in which the member's age and service credit total 90. Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's years of service credit. A reduced early retirement benefit is available at age 60 and vested or pursuant to the rule of 80. Members are vested with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria. Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is

**6. RETIREMENT PLANS** (continued)

***Hybrid*** (continued)

*Benefits Provided* (continued)

granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest. Under the Teacher Retirement Plan, benefit terms and conditions, including COLAs, can be adjusted on a prospective basis. Moreover, there are defined cost controls and unfunded liability controls that provide for the adjustment of benefit terms and conditions on an automatic basis.

*Contributions*

Contributions for teachers are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly or by automatic cost controls set out in law. Teachers contribute 5 percent of salary. The Local Education Agencies (LEAs) make employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. Per the statutory provisions governing the TCRS, the employer contribution rate cannot be less than 4 percent, except in years when the maximum funded level, as established by the TCRS Board of Trustees, is reached. By law, employer contributions for the Teacher Retirement Plan are required to be paid. TCRS may intercept the state shared taxes of the sponsoring governmental entity of the LEA if the required employer contributions are not remitted. Employer contributions by STRIVE Collegiate Academy Inc. for the year ended June 30, 2020 to the Teacher Retirement Plan were $24,567, which is 4.00 percent of covered payroll. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

*Pension Asset*

At June 30, 2020, STRIVE Collegiate Academy Inc. reported an asset of $54,113 for its proportionate share of the net pension asset. The net pension asset was measured as of June 30, 2019, and the total pension asset used to calculate the net pension asset was determined by an actuarial value as of that date. STRIVE Collegiate Academy Inc. proportion of the net pension asset was based on STRIVE Collegiate Academy Inc. share of contributions to the pension plan relative to the contributions of all participating LEAs. At the measurement date of June 30, 2019 STRIVE Collegiate Academy Inc. proportion was 0.095862 percent. The proportion measured as of June 30, 2018 was 0.083222 percent.

**6. RETIREMENT PLANS** (continued)

***Hybrid*** (continued)

*Pension Expense*

For the year ended June 30, 2020, STRIVE Collegiate Academy recognized pension expense of $16,393.

*Deferred outflows of resources and deferred inflows of resources*

For the year ended June 30, 2020, the Organization reported deferred outflows of resources related to pensions from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|---|---|
| Differences between expected and actual experience | $ 2,244 | $ 9,447 |
| Net difference between projected and actual earning on pension plan investments | - | 2,288 |
| Changes in assumptions | 1,880 | - |
| Changes in proportion of Net Pension Liability (Asset) | 2,222 | 8,774 |
| Contributions subsequent to the measurement date of June 30, 2019 | 24,567 | not applicable |
| **Total** | $ 30,913 | $ 20,509 |

**6. RETIREMENT PLANS** (continued)

*Deferred outflows of resources and deferred inflows of resources* (continued)

The Organization's employer contributions of $24,567 reported as pension related deferred outflows of resources, subsequent to the measurement date, will be recognized as an increase in net pension asset in the year ended June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

| | Year Ended June 30 |
|---|---|
| 2021 | $ (1,736) |
| 2022 | (2,086) |
| 2023 | (1,445) |
| 2024 | (1,118) |
| 2025 | (1,024) |
| Thereafter | (6,754) |

In the table above, positive amounts will increase pension expense, while negative amounts will decrease pension expense.

*Actuarial Assumptions*

The total pension liability in the June 30, 2019 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

| | |
|---|---|
| Inflation | 2.5 Percent |
| Salary Increases | Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent |
| Investment Rate of Return | 7.25 percent, net of pension plan investment expenses, including inflation |
| Cost of Living Adjustment | 2.25 percent |

Mortality rates are customized based on actual experience including an adjustment for some anticipated improvement.

The actuarial assumptions used in the June 30, 2019 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2012 through June 30, 2016. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

**6. RETIREMENT PLANS** (continued)

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2016 actuarial experience study. A blend of future capital market projects and historical market returns were used in a building block method in which a best estimate of expected future real rates of return (expected returns, net of position plan investment expense and inflation) is developed for each major asset class. These best estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset class allocation percentage and by adding expected inflation of 2.5 percent. The best estimates of geometric real rates of return and TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

| Asset Class | Long-Term Expected Real Rate of Return | Target Allocation |
|---|---|---|
| U.S equity | 5.69% | 31% |
| Developed market international equity | 5.29% | 14% |
| Emerging market international equity | 6.36% | 4% |
| Private equity and strategic lending | 5.79% | 20% |
| U.S. fixed income | 2.01% | 20% |
| Real estate | 4.32% | 10% |
| Short-term securities | 0.00% | 1% |
| | Total | 100% |

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 7.25 percent based on a blending of the three factors described above.

*Discount Rate*

The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the all LEAs will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**6. RETIREMENT PLANS** (continued)

*Sensitivity of the Proportionate Share of Net Pension Liability (Asset) to Changes in the Discount Rate*

The following presents the Organization's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.25 percent, as well as what the Organization's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

| | 1% Decrease 6.25% | Current Discount Rate (7.25%) | 1% Increase 8.25% |
|---|---|---|---|
| Organization's proportionate share share of the net pension liability (asset) | $ 17,145 | $ (54,113) | $ (106,786) |

*Pension Plan Fiduciary Net Position*

Detailed information about the pension plan's fiduciary net position is available in a separately issued TCRS financial report.

*Defined contribution*

The Organization provides a combination of a defined benefit plan and a defined contribution plan. The defined contribution portion of the Teacher Retirement Plan is administered and managed by Empower Retirement through Great-West Life & Annuity Insurance Company. Enrolled employees may, at their option, contribute up to 5% of their salaries and employers are required to contribute 4% of those salaries to the defined contribution (401(k)) portion of the Teacher Retirement Plan. During 2020, the Organization's employer contribution to the defined contribution (401(k)) portion of the Teachers Retirement Plan was $60,303. Participants are immediately vested in their contribution plus actual earnings, along with the employer contributions, to the defined contribution portion of the Teacher Retirement Plan. Due to that immediate vesting, there will be no forfeitures. At June 30, 2020, there was no outstanding employer liability.

***Legacy***

*Pension*

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teacher Legacy Pension Plan in the Tennessee Consolidated Retirement System (TCRS) and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the TCRS. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Teacher Legacy Pension Plan. Investments are reported at fair value.

**6. RETIREMENT PLANS** (continued)

***Legacy*** (continued)

*Plan Description*

The Tennessee Consolidated Retirement System (TCRS) was created by state statue under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer pension plans in the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. Teacher's employed by the Organization with memberships in TCRS before July 1, 2014 are provided with pensions through the Teacher Legacy Pension Plan, a cost shared multiple-employer pension plan administered by the TCRS. The Teacher Legacy Pension Plan closed to new memberships on June 30, 2014, but will continue providing benefits to existing members and retirees. Beginning July 1, 2014, the Teacher Retirement Plan became effective for teachers employed by Local Education Agencies (LEAs) after June 30, 2014. The Teacher Retirement Plan is a separate cost-sharing, multiple-employer defined benefit plan.

*Benefits Provided*

Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. Members of the Teacher Legacy Pension Plan are eligible to retire with an unreduced benefit at age 60 with 5 years of service credit or after 30 years of service credit regardless of age. Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's years of service credit. A reduced early retirement benefit is available at age 55 and vested. Members are vested with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria. Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest.

*Contribution*

Contributions for teachers are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly. Teachers contribute 5 percent of salary. The Local Education Agencies (LEAs) make employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. By law, employer contributions for the Teacher Legacy Pension Plan are required to be paid. The TCRS may intercept the state shared taxes of the sponsoring governmental entity of the LEA if the required employer contributions are not remitted. Employer contributions by the Organization for the year ended June 30, 2020 to the Teacher Legacy Pension Plan were $7,976, which is 9.04 percent of covered payroll. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

**6. RETIREMENT PLANS** (continued)

***Legacy*** (continued)

*Pension Asset*

At June 30, 2020, the Organization reported an asset of $40,947 for its proportionate share of net pension asset. The net pension asset is measured as of June 30, 2019, and the total pension asset used to calculate the net pension asset was determined by an actuarial valuation as of that date. The Organization's proportion of the net pension asset was based on the Organization's employer contributions to the pension plan relative to the contributions of all participating LEAs. At the measurement date of June 30, 2019 the Organization's proportion was 0.003982 percent. The proportion measured as of June 30, 2018 was 0.0024 percent.

*Pension Expense*

For the year ended June 30, 2020, the Organization recognized a pension expense of $7,982.

*Deferred Outflows of Resources And Deferred Inflows of Resources*

For the year ended June 30, 2020, the Organization reported deferred outflows of resources related to pensions from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|---|---|
| Differences between expected and actual experience | $ 1,994 | $ 25,011 |
| Changes in assumptions | 5,518 | - |
| Net difference between projected and actual earning on pension plan investments | - | 11,699 |
| Changes in proportion of Net Pension Asset | 6,231 | 1,007 |
| Contributions subsequent to the measurement date of June 30, 2018 | 7,976 | not applicable |
| **Total** | $ 21,719 | $ 37,717 |

The Organization's employer contributions of $7,976 reported as pension related deferred outflows of resources, subsequent to the measurement date will be recognized as an increase in net pension asset in the year ended June 30, 2020.

**6. RETIREMENT PLANS** (continued)

***Legacy*** (continued)

*Deferred Outflows of Resources And Deferred Inflows of Resources* (continued)

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

| | Year Ended June 30 |
|---|---|
| 2021 | $ (5,838) |
| 2022 | (9,110) |
| 2023 | (4,892) |
| 2024 | (4,136) |
| 2025 | - |
| Thereafter | - |

In the table above, positive amounts will increase pension expense, while negative amounts will decrease the pension expense.

*Actuarial Assumptions*

The total pension liability in the June 30, 2019 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

| | |
|---|---|
| Inflation | 2.5 Percent |
| Salary Increases | Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent |
| Investment Rate of Return | 7.25 percent, net of pension plan investment expenses, including inflation |
| Cost of Living Adjustment | 2.25 percent |

Mortality rates were based on actual experience including an adjustment for some anticipated improvement.

The actuarial assumptions used in the June 30, 2019 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2012 through June 30, 2016. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

**6. RETIREMENT PLANS** (continued)

***Legacy*** (continued)

*Actuarial Assumptions* (continued)

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2016 actuarial experience study. A blend of future capital market projects and historical market returns were used in a building block method in which a best estimate of expected future real rates of return (expected returns, net of position plan investment expense and inflation) is developed for each major asset class. These best estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset class allocation percentage and by adding expected inflation of 2.5 percent. The best estimates of geometric real rates of return and TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

| Asset Class | Long-Term Expected Real Rate of Return | Target Allocation |
|---|---|---|
| U.S equity | 5.69% | 31% |
| Developed market international equity | 5.29% | 14% |
| Emerging market international equity | 6.36% | 4% |
| Private equity and strategic lending | 5.79% | 20% |
| U.S. fixed income | 2.01% | 20% |
| Real estate | 4.32% | 10% |
| Short-term securities | 0.00% | 1% |
| Total | | 100% |

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 7.25 percent based on a blending of the three factors described above.

*Discount Rate*

The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the all LEAs will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**6. RETIREMENT PLANS** (continued)

***Legacy*** (continued)

*Sensitivity of the Proportionate Share of Net Pension Liability (Asset) to Changes in the Discount Rate*

The following presents the Organization's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.25 percent, as well as what the Organization's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

| | 1% Decrease 6.25% | Current Discount Rate (7.25%) | 1% Increase 8.25% |
|---|---|---|---|
| Organization's proportionate share share of the net pension liability (asset) | $ 83,725 | $ (40,947) | $ (140,120) |

*Pension Plan Fiduciary Net Position*

Detailed information about the pension plan's fiduciary net position is available in a separately issued TCRS financial report.

***Metro***

The Metro plan is established under the authority of the Metropolitan Charter, Article XIII. Approval of the Metropolitan Council is required to establish and amend benefit provisions. Article XIII also required that the pension plan be actuarially sound. Administrative costs of the plan are financed through plan assets. The plan is managed by the Metropolitan Employee Benefit Board, an independent board, created by the Metropolitan Charter. The Board is composed of ten members as follows: Finance Director, Human Resources Director, three members appointed by the Mayor, and five members selected by the employees and retirees of the Metropolitan Government. Additional information about the Metro Plan can be found in the publically available comprehensive annual financial report of the Metropolitan Government. That report can be obtained at www.nashville.gov.

*Benefits Provided*

As of July 1, 1995, Division B of the Metro Plan was established for all non-certificated employees of Metropolitan Nashville Public Schools, including charter schools, and all other Metro Government employees. Employees with an effective hire date of July 1, 1995 or later are only eligible to participate in Division B of the Metro Plan.

Normal retirement for the Organization's employees participating in the Metro Plan occurs at the unreduced retirement age which is the earlier of (a) the date when the employee's age plus completed years of credited service equals 85, but not before age 60; or (b) the date when the employee reaches age 65 and completes 5 years of credited employee service. The lifetime monthly benefit is calculated as 1/12 of the sum of 1.75 percent of average earnings based upon the previous 60 consecutive months of employment. Benefits fully vest on completing 10 years of service for employees and non-vested employees hired or rehired on or after January 1, 2013. An early retirement option, with reduced benefits, is available for retired employees if the termination occurs prior to the eligibility under normal retirement but after age 50 and after the completion of 10 years of credited employee service.

**6. RETIREMENT PLANS** (continued)

***Metro*** (continued)

*Benefits Provided* (continued)

All assets of the Metropolitan Employees' Benefit Trust Fund may legally be used to pay benefit to any plan members or beneficiaries.

*Contributions*

The funding policy is to provide for periodic contributions, at actuarially determined rates, that are designed to accumulate sufficient assets to pay benefits when due. All funding is provided under an actuarially recommended employee contribution rate of 12.340% for the non-certificated employees of the Metropolitan Nashville Public Schools, including charter schools, all other Metropolitan Government employees. Contributions to the plan for the year ended June 30, 2020 totaled $15,457.

*Pension Liability*

At June 30, 2020, the Organization reported a liability of $65,443 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial as of July 1, 2018. The Organization's employer proportion of the net pension liability was based upon the Organization's contributions to the pension plan during the year ended June 30, 2019, relative to all contributions for 2019. At the measurement date June 30, 2019 the Organization's proportion share was 0.02 percent.

*Pension Expense*

For the year ended June 30, 2020, The Organization recognized pension expense for the Metro plan of $37,490.

**6. RETIREMENT PLANS** (continued)

***Metro*** (continued)

*Deferred Outflows of Resources and Deferred Inflows of Resources*

For the year ended June 30, 2020, the Organization reported deferred outflows of resources related to the Metro Plan from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|---|---|
| Differences between expected and actual experience | $ 30,416 | $ - |
| Net difference between projected and actual earning on pension plan investments | - | - |
| Changes in assumptions | - | 27,951 |
| Changes in proportion of Net Pension liability (asset) | - | - |
| Contributions subsequent to the measurement date of June 30, 2018 | - | not applicable |
| **Total** | $ 30,416 | $ 27,951 |

*Actuarial Assumptions*

The total pension liability was determined by an actuarial valuation as of July 1, 2018. Actuarial assumptions are summarized below:

| | |
|---|---|
| Inflation | 3.25 Percent |
| Salary Increases | Graded salary ranges from 8.75 to 3.45 percent based on age, including inflation, averaging 4.25 percent |
| Investment Rate of Return | 7.25 percent, net of pension plan investment expenses, including inflation |
| Cost of Living Adjustment | 2.5 percent |

Mortality rates were based on the 110% RP-2000 Healthy Annuitant Mortality Table for Males and Females, as determined by the period actuarial experience study. The actuarial assumptions used in the July 1, 2014 valuation were based on the results of an actuarial experience study for the period 2007 to 2012.

**6. RETIREMENT PLANS** (continued)

***Metro*** (continued)

*Actuarial Assumptions* (continued)

The long-term expected rate of return on pension plan investments was established in conjunction with the most recent actuarial experience study completed January 15, 2013, by considering the following three techniques: (1) the 20-year historical return of the Metro Open Plan at June 30, 2012, (3) capital market projections that were utilized as a building-block method in which best-estimates ranges of expected future real rate of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. The blended capital market projection established the long-term expected rate of return by weighting the expected future real rate of return by target asset allocation percentage and by adding inflation of 2.5 percent.

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

| Asset Class | Long-Term Expected Real Rate of Return | Target Allocation |
|---|---|---|
| U.S equity | 5.10% | 24% |
| Developed market international equity | 5.30% | 16% |
| Emerging market international equity | 7.90% | 10% |
| Private equity and strategic lending | 7.90% | 10% |
| U.S. fixed income | 4.90% | 10% |
| Real estate | 2.30% | 20% |
| Short-term securities | 2.70% | 10% |
| Total | | 100% |

*Discount Rate*

The discount rate used to measure the total pension liability was 7.25 percent. Based on the Metro Plan assumptions and funding policy, the fiduciary net position for the plan was projected to make all projected future benefit payments to current members. Therefore, the long-term expected rate of return on investments was applied to all periods of projected benefit payments to determine the total pension liability.

The Organization's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.25 percent is $65,443.

*Pension Plan Fiduciary Net Position*

Detailed information about the pension plan's fiduciary net position is available in a separately issued Metropolitan Government financial report.

## 6. RETIREMENT PLANS (continued)

***TCRS Stabilization Trust***

Prior to July 1, 2018, employers that elected the Hybrid Retirement Plan with Cost Controls (Hybrid) paid a statutory contribution rate of 4% of salary for each employee in TCRS. The contributions in excess of the Actuarially Determined Contribution (ADC) rate were placed in a "stabilization reserve" account within the pension trust and the excess contributions are considered pension assets that directly offset the net pension liability.

Effective July 1, 2018, contributions in excess of the ADC are placed in a statutorily established Stabilization Reserve Trust SRT account separate from the TCRS Pension Trust. In accordance with the Governmental Accounting Standards Board (GASB) Implementation Guide No. 2017-1, Implementation Guidance Update-2017, Questions 4.4-4.11, these amounts in the separate SRT cannot be included in pension plan assets and used to offset the net pension liability of the government.

Amounts deposited to the "stabilization reserve" prior to July 1, 2018 will still be reflected as plan assets. As of June 30, 2020 the Organization had a total employer asset balance of $47,538 and total employer contributions of $24,054. The amounts reflected in the Stabilization Reserve Trust can only be moved to the entity's TCRS pension trust at the direction of the entity (employer) with the approval of the Board of Trustees of the Pension Stabilization Reserve Trusts.

## 7. RISK MANAGEMENT

The Organization is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters for which the Organization purchases commercial insurance. There have been no significant changes from the prior year and the settlements have not exceeded coverage in any of the prior three years.

## 8. COMMITMENTS AND CONTINGENCIES

*State and Federal Allowances, Awards, and Grants*

The Organization has received state and federal funds for specific purposes that are subject to review and audit by the grantor agencies. Although such audits could generate expenditure disallowances under terms of the grant, management believes that any required reimbursement will not be material.

## 9. RISKS RELATED TO COVID-19 PANDEMIC

On March 10, 2020, the World Health Organization declared the coronavirus outbreak to be a pandemic. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, and quarantines in certain areas, and forced closures for certain types of public places and businesses. The coronavirus and actions taken to mitigate it have had and are expected to continue to have an adverse impact on the economies and financial markets of many countries, including the geographical areas in with the Organization operates.

While it is unknown how long these conditions will last and what the complete financial effects will be to the Organization, the Organization believes it reasonable possible that they are vulnerable to the risk of a near-term severe adverse impact, including, but not limited to declining student enrollment resulting in decreased state and federal aid, and decreased donations and contributions.

# REQUIRED SUPPLEMENTARY INFORMATION

## STRIVE COLLEGIATE ACADEMY INC.
### SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET)
### TEACHER RETIREMENT PLAN OF TCRS
### Last Fiscal Year Ended June 30, 2019

| | 2016 | 2017 | 2018 | 2019 |
|---|---|---|---|---|
| Strive Collegiate's Proportion of the Net pension liability (asset) | 0.072839% | 0.093235% | 0.083222% | 0.095862% |
| Strive Collegiate's proportionate share of the net pension liability (asset) | $ (7,583) | $ (24,599) | $ (37,744) | $ (54,113) |
| Strive Collegiate's covered payroll | $ 320,493 | $ 611,945 | $ 727,270 | $1,014,428 |
| Strive Collegiate's proportionate share of the net pension liability (asset) as a percentage of its covered payroll | (0.0237%) | (0.0402%) | (0.0519%) | (0.0533) |
| Plan fidicuary net position as a percentage of total pension liability | 121.88% | 126.81% | 126.97% | 123.07% |

*The amounts presented were determined as of June 30 of the prior fiscal year.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

## STRIVE COLLEGIATE ACADEMY INC.
### SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET)
### TEACHER LEGACY PLAN OF THE TCRS
### For Fiscal Year Ended June 30, 2019

| | 2016 | 2017 | 2018 | 2019 |
|---|---|---|---|---|
| Strive Collegiate's Proportion of the net pension liability (asset) | 0.000942% | 0.001610% | 0.002400% | 0.003982% |
| Strive Collegiate's proportionate share of the net pension liability (asset) | $ 5,886 | $ (527) | $ (8,445) | $ (40,947) |
| Strive Collegiate's covered payroll | $ 34,000 | $ 56,900 | $ 84,038 | $ 133,537 |
| Strive Collegiate's proportionate share of the net pension liability (asset) as a percentage of its covered payroll | 0.1731% | (0.93%) | (10.05%) | -30.6600% |
| Plan fidicuary net position as a percentage of total pension liability | 97.14% | 100.14% | 101.49% | 104.28% |

*The amounts presented were determined as of June 30 of the prior fiscal year.

This is a 10 year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available. This is the first year of plan information.

## STRIVE COLLEGIATE ACADEMY INC.
### SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET)
### METRO PENSION PLAN
### For Fiscal Year Ended June 30, 2019

| | 2018 | 2019 |
|---|---|---|
| Strive's Proportion of the net pension liability (asset) | 0.02% | 0.01% |
| Strive's proportionate share of the net pension liability (asset) | $ 18,001 | $ 17,541 |
| Strive's covered payroll | $ 244,295 | $ 206,548 |
| Strive's proportionate share of the net pension liability (asset) as a percentage of its covered payroll | 7.36% | 8.49% |
| Plan fidicuary net position as a percentage of total pension liability | 54.64% | 84.42% |

*The amounts presented were determined as of June 30 of the prior fiscal year.

This is a 10 year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available. This is the first year of plan information.

**STRIVE COLLEGIATE ACADEMY INC.**
**SCHEDULE OF CONTRIBUTIONS**
**TEACHER RETIREMENT PLAN OF TCRS**
**For the fiscal Year Ended June 30, 2020**

| | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|---|---|---|---|---|
| Contractually Required | $ 8,023 | $ 24,477 | $ 29,091 | $ 40,113 | $ 24,567 |
| Contribution in relation to the contractually required contribution | $ 12,820 | $ 24,477 | $ 29,091 | $ 40,113 | $ 24,567 |
| Contribributiion deficiency (excess) | $ (4,797) | $ - | $ - | $ - | $ - |
| Strive Collegiate's Covered Payroll | $320,493 | $611,945 | $727,275 | $1,002,825 | $ 614,175 |
| Contributions as a percentage of Strive Collegiate's covered payroll | 4.00% | 4.00% | 4.00% | 4.00% | 4.00% |

*The amounts presented were determined as of June 30 of the prior fiscal year.

This is a 10 year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

*Changes in assumptions*

In 2017, the following assumptions were changed: decreased inflation rate from 3.00 percent to 2.50 percent; decreased the investment rate of return from 7.50 percent to 7.25 percent; decreased the cost-of-living adjustment from 2.50 percent to 2.25 percent; decreased salary growth graded ranges from an average of 4.25 percent to an average of 4.00 percent; and modified mortality assumptions.

**STRIVE COLLEGIATE ACADEMY INC.**
**SCHEDULE OF CONTRIBUTIONS**
**TEACHER LEGACY PLAN OF THE TCRS**
**For the Fiscal Year Ended June 30, 2020**

| | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|---|---|---|---|---|
| Contractually Required | $ 3,074 | $ 5,144 | $ 7,631 | $ 13,807 | $ 7,976 |
| Contribution in relation to the contractually required contribution | $ 3,074 | $ 5,144 | $ 7,631 | $ 13,807 | $ 7,976 |
| Contribributiion deficiency (excess) | $ - | $ - | $ - | $ - | $ - |
| Strive Collegiate's Covered Payroll | $ 34,000 | $56,900 | $84,414 | $152,732 | $88,230 |
| Contributions as a percentage of Strive Collegiate's covered payroll | 9.04% | 9.04% | 9.04% | 9.04% | 9.04% |

*The amounts presented were determined as of June 30 of the prior fiscal year.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

*Changes in assumptions*

In 2017, the following assumptions were changed: decreased inflation rate from 3.00 percent to 2.50 percent; decreased the investment rate of return from 7.50 percent to 7.25 percent; decreased the cost-of-living adjustment from 2.50 percent to 2.25 percent; decreased salary growth graded ranges from an average of 4.25 percent to an average of 4.00 percent; and modified mortality assumptions.

**STRIVE COLLEGIATE ACADEMY INC.**
**SCHEDULE OF CONTRIBUTIONS**
**METRO PENSION PLAN**
**For the Fiscal Year Ended June 30, 2020**

| | 2018 | 2019 | 2020 |
|---|---|---|---|
| Contractually Required | $ 11,680 | $ 8,749 | $ 30,416 |
| Contribution in relation to the contractually required contribution | $ 11,680 | $ 8,749 | $ 30,416 |
| Contribributiion deficiency (excess) | - | - | - |
| Strive's Covered Payroll | $ 94,652 | $ 70,900 | $ 246,483 |
| Contributions as a percentage of Strive's covered payroll | 12.340% | 12.340% | 12.340% |

*The amounts presented were determined as of June 30 of the prior fiscal year.

This is a 10 year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

*Changes in assumptions*

In 2017, the following assumptions were changed: decreased inflation rate from 3.00 percent to 2.50 percent; decreased the investment rate of return from 7.50 percent to 7.25 percent; decreased the cost-of-living adjustment from 2.50 percent to 2.25 percent; decreased salary growth graded ranges from an average of 4.25 percent to an average of 4.00 percent; and modified mortality assumptions.

# OTHER SUPPLEMENTARY INFORMATION

# STRIVE COLLEGIATE ACADEMY INC.
## ORGANIZATIONAL STRUCTURE
## June 30, 2020

STRIVE Collegiate Academy Inc. (Organization) was established in 2015. The Organization is currently operating one school and serves grades 5 through 8. The location of the school is 3055 Lebanon Pike, Suite 2300, Nashville, TN 37214.

The Board of Directors for the fiscal year ended June 30, 2020, was comprised of the following members:

**Governing Board**

| Name | Office | Term | Term Expiration |
|---|---|---|---|
| Scott Emerson | Chairman | 3 years | March 16, 2022 |
| Anna Richardson | Vice Chairman | 3 years | December 11, 2020 |
| Desiree O'Neill | Secretary | 3 years | December 31, 2020 |
| Sarah Ann Ezell | Member | 3 years | October 25, 2021 |
| Thiru Iiancheyan | Member | 3 years | August 25, 2022 |
| Aikyna Finch | Member | 3 years | October 29, 2021 |
| Marc Jenkins | Member | 3 years | October 29, 2021 |
| Micky Baca | Member | 3 years | June 30, 2020 |

**Administration**

| Name | Position |
|---|---|
| LaKendra Butler | School Leader |
| Aracely Agramont | Director of Operations |

# STRIVE COLLEGIATE ACADEMY INC.
## SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
### For the Fiscal Year Ended June 30, 2020

| Federal Grantor/ Pass-Through Entity Program Title | Federal CFDA Number | Pass-Through Entity Identifying Number | Federal Expenditures |
|---|---|---|---|
| **Child Nutrition Cluster** | | | |
| **U.S. Department of Agriculture** | | | |
| Direct: | | | |
| Passed through Tennessee Department of Education: | | | |
| School Breakfast Program | 10.553 | N/A | $ 5,858 |
| National School Lunch Program | 10.555 | N/A | 19,776 |
| **Total U.S. Department of Agriculture** | | | 25,634 |
| **Total Child Nutrition Cluster** | | | $ 25,634 |
| **U.S. Department of Education** | | | |
| Direct: | | | |
| Title I, Grants to Local Educational Agencies | 84.010 | N/A | 55,869 |
| Title IIA, Supporting Effective Instruction State Grants | 84.367 | N/A | 11,824 |
| Special Ed: IDEA Basic Local Assistance Entitlement Part B, Sec 611 | 84.027 | 15003 | 83,828 |
| **Total U.S. Department of Education** | | | 151,521 |
| **Total Expenditures of Federal Awards** | | | $ 177,155 |

## 1. NOTE ON BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards included the federal grant activity of STRIVE Collegiate Academy Inc. and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations (CFR) part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). STRIVE Collegiate Academy Inc. has elected to use the 10-percent de minimus indirect cost rate allowed under Uniform Guidance.

# OTHER INDEPENDENT AUDITOR'S REPORTS

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

Board of Directors
STRIVE Collegiate Academy Inc.
Nashville, Tennessee

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and major fund of STRIVE Collegiate Academy Inc. as of and for the fiscal year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise STRIVE Collegiate Academy Inc.'s basic financial statements, and have issued our report thereon dated December 17, 2020.

**Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered STRIVE Collegiate Academy Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of STRIVE Collegiate Academy Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of STRIVE Collegiate Academy Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Compliance and Other Matters**

As part of obtaining reasonable assurance about whether STRIVE Collegiate Academy Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an

opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

**Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of STRIVE Collegiate Academy's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

**BAKER TILLY US, LLP**

Baker Tilly US, LLP

San Diego, California
December 17, 2020

# FINDINGS AND RECOMMENDATIONS

## SUMMARY OF AUDITOR'S RESULTS

1. The auditor's report expresses an unmodified opinion on the financial statements of STRIVE Collegiate Academy Inc.

2. No significant deficiencies or material weaknesses relating to the audit of the financial statements are reported in the Report on Internal Control over Financial Reporting and on Compliance and Other Matters based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards.*

3. No instances of noncompliance material to the financial statements of STRIVE Collegiate Academy Inc., which would be required to be reported in accordance with *Government Auditing Standards*, were disclosed during the audit.

4. STRIVE Collegiate Academy Inc. did not have over $750,000 in Federal Expenditures. Therefore, a Single Audit was not performed.

## FINDINGS – FINANCIAL STATEMENT AUDIT

None

## FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAMS AUDIT

Not applicable -- The Organization did not have over $750,000 in Federal Expenditures.

## STRIVE COLLEGIATE ACADEMY INC.
### SUMMARY SCHEDULE OF PRIOR FINDINGS
### June 30, 2019

| Findings/Recommendations | Current Status | Management's Explanation if Not Implemented |
|---|---|---|
| None | N/A | N/A |