



Literacy, Leadership, & Personalized Learning

Board Minutes – July 21, 2016

Vision: STRIVE Collegiate Academy will cultivate college-ready high school graduates who will achieve post-secondary success and become leaders in their communities, Nashville, and beyond.

Mission: At STRIVE Collegiate Academy, our mission is to prepare middle school students for success in high school, college, and career. We will achieve this by empowering each student with a literacy-based curriculum aligned across all content areas in a culture that encourages leadership, virtue, and excellence as the foundation for success in all of their endeavors.

A. Attendance.

Present Board members: Joseph Williams, Peter Deming, Scott Emerson, Sarah Ann Ezzell, and Justin Owen

Absent: Anna Richardson and Thiru Ilanchelian

Marisa Quintanar, Red Hook and LaKendra Butler, School Leader

B. Proceedings.

Mr. Williams called the July Board meeting to order and proposed approval of the June Board minutes and July's Board agenda. All Board members in attendance approved.

1. Financial Report

Mrs. Butler updated. The year-end report is being finalized by EdTec and during the August meeting, the year-end budget will be reviewed. Based on the current student numbers, there are a few potential adjustments to our budget and cash flow: one less teaching fellow, paraprofessional added, added student meal reimbursement, added food service equipment or new food service, and proposed BEP rate. Mr. Deming was voted in as the new Treasurer.

Sorry – I mean in July 2017, even with the \$200K LOC not paid back, we would have a - \$231K cash balance. So, we definitely need to be cutting expenses/increasing revenues before then.

2. Development Report

Mrs. Butler updated. We had a successful Big Payback within our first year. We received two awards: large most first-time donors and public school with most unique



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donors. Mrs. Ezzell with set-up a development plan meeting to prepare for the school year. In an effort to build the development team and STRIVE, Third Thursdays were added to the Board calendar and the Board will individually sign up for Third Thursdays through the Board calendar.

3. Governance Report

Mr. Owen updated. Mr. Owen discussed potential Board member meetings. There is one new Board member, voting in June to approve the new member. There are a couple other potential members who will join committees in the new school year. Mrs. Butler is going to provide data to support the school-wide goals and priorities from SY 2015-2016.

4. Facilities

Mr. Emerson updated. The Board met with several companies to discuss facility financing options and plans. Mr. Emerson shared the details and documents provided by Self-Help. The Board discussed the different conversations with Charter School facility companies who could help with planning and/or financing. Mrs. Butler presented a facility option presented by Southeast Ventures and the Board approved to move forward with visiting the location. The Board will continue the facility plan conversation after the site visit.

5. Academic Committee Report

Mrs. Butler updated. Mrs. Butler presented the State of the School based on the data received.

6. Executive Director Report

Performance Update. Mrs. Butler updated.

A. Academic Growth & Achievement. TNReady (state assessment) was cancelled and Mrs. Butler created an in-house assessment to assess students during the testing week. Students completed MAP testing to measure growth and the 5th grade grew at least one grade level in both Math and Reading.



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- B. **Culture & Climate.** STRIVE's goal is for 85% (102) of students who begin the school year at STRIVE will remain in the school throughout the academic year. At the end of the school year, based on parent communication, (86%) 104-106 will be returning to STRIVE.

- C. **Student Update.** STRIVE is currently at 114 5th grade students with the original goal of 120. Recruitment is underway with a goal of 140 new 5th grade students. We are still actively recruiting to get the student number we need.

- D. **Staff Update.** STRIVE is actively recruiting staff for next year. STRIVE is doubling the teaching team, adding a Director of Academics and two Teaching Fellows to the STRIVE team for 2016-2017. The New Director of Operations will begin on June 1, 2016. 90% of the STRIVE team is returning next year because of the transition of the DOO in the March.

7. Mr. Williams adjourned the meeting.

C. **Next Meeting:** Thursday, August 25, 2016