



Literacy, Leadership, & Personalized Learning

Board Minutes – October 22, 2015

Vision: STRIVE Collegiate Academy will cultivate college-ready high school graduates who will achieve post-secondary success and become leaders in their communities, Nashville, and beyond.

Mission: At STRIVE Collegiate Academy, our mission is to prepare middle school students for success in high school, college, and career. We will achieve this by empowering each student with a literacy-based curriculum aligned across all content areas in a culture that encourages leadership, virtue, and excellence as the foundation for success in all of their endeavors.

A. Attendance.

Present: Board members, Dave Carter, Peter Deming, Justin Owen, Troy Smith, and Joseph Williams (by phone)

Absent: Michelle Doane & Sarah Ann Ezzell

Nida Rab, EdTec Client Manager, Monica Santoyo, Office Manager, Tiffany Jackson, Director of Operations, and LaKendra Butler, School Leader

B. Proceedings.

Mr. Williams called the October Board meeting to order and proposed approval of the September minutes and October's Board agenda. All Board members in attendance approved.

1. Governance Report

Mr. Owen updated. Mr. Owens discussed presented Ms. Anna Richardson has a potential Board Member. Ms. Richardson attended the October Third Thursday and will attend November's Board meeting. Mrs. Butler presented the Board needs for new members. We currently need potential members in the field of marketing, development and real estate.

Mr. Owen discussed the Board Self-Evaluation survey, which will be sent out and completed by November's Board meeting. Mr. Owen also reported on STRIVE's first Third Thursday. There were four guests and led by Mr. Owen and attended by Joseph Williams.

Mrs. Butler discussed the EE17 Charter Board Disclosure Form. With the passage of



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the new EE17/Anenburg standards, MNPS Board is asking for disclosures from Charter School Board. Mr. Carter attended the meeting with Mr. Coverstone and Mr. Coverstone is creating an updated version based on the meeting with other Board members.

2. Financial Report

Ms. Rab updated. Presented the October financial update. She discussed how STRIVE's operating income has increased. Starting in January, the Board will create a timeline for the new facility to help discuss STRIVE's financial need over the next months.

Ms. Rab and Mr. Deming updated. Peter discussed conversations with several audit companies for STRIVE's audit this year (20-month audit). Ms. Rab presented other audit firms who've worked with other charter schools in the past. Ms. Rab will connect STRIVE with the Hosaka firm. Ms. Butler is going to file for the 990 extension.

3. Development Report

Mrs. Butler updated. She reminded the Board of their \$25,000 Board fundraising goal. She discussed with the Board regarding forming a committee to ensure the money is raised at the end of the year.

Mr. Owens discussed the first Third Thursday with the Board and their commitment to attending future Third Thursday. Each Board Member will follow-up with guests from Third Thursday.

4. Facilities

Ms. Butler updated. She discussed the payment to Tenant Building Group (TBG). They have agreed to allow us to pay them, \$46K, over the next three months, ending in December 2016.

Starting in January, the Board will discuss Facility #2. The discussion will entail looking for new facility starting in January, making decisions regarding location versus building space, and looking for a real estate Board member and company to assist with this process.



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5. Academic Committee Report

The Academic Committee attended the practice Third Thursday. They are planning to resume meetings in December.

6. Executive Director Report

A. Performance Update.

Mrs. Butler updated.

National Growth Assessment: Using the Measures of Academic Performance (MAP) Assessment, approximately 78% of students arrived at STRIVE performing below the 5th grade level in reading and approximately 70% of students arrived performing below 5th grade level in Math.

TN State Assessment At the end of the first quarter, all students took the Interim/Benchmark assessment in ELA, Math, Science and Social Studies. The ELA and Math assessment was created by the Achievement Network (ANet). ANet is an organization that works with schools across the country to provide high quality Interim Assessment aligned to the Common Core State Standards.

On the Quarter 1 Interim Assessment, STRIVE's average on the 5th grade Mathematics assessment was 50%. In comparing schools who took the assessment as well, N. Vision's (Nashville charter school) average was 36%, D. Tyler's (Donelson middle school) was 36% and Head Magnet's (Nashville magnet school) average was 57%.

In ELA, STRIVE's average was 33% compared to N. Vision at 24%, D. Tyler at 26% and Head Magnet at 40%.

B. Student Update.

Mrs. Butler updated. To date, STRIVE has 119 students enrolled. Recently received students from Venezuela and Thailand. The goal is 120 students, so we are still actively recruiting current 5th graders.

C. Staff Update.

Mrs. Butler updated. To date, we are interested in asking all teachers back next year. We will start actively recruiting new staff in December.



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7. The Board meeting was adjourned.

C. Next Meeting: Thursday, November 19, 2015